

Pension Administration Fee Schedule

Form Series: PWLU-CSO, DAGA99, GUAU03
(Forms May Vary by State)



AMERICAN NATIONAL INSURANCE COMPANY
One Moody Plaza, Galveston, Texas 77550-7999

Pension
Administration
Services
From
American
National
Insurance
Company

New Dimensions In Pensions

Pension Administration Fee Schedule

Effective For 2013

For Plans With 25 or Fewer Lives

Installation:

Prototype Plans.....	\$450
Individually Designed	\$1250

*Individually designed plans will be submitted to the IRS for a letter of determination.
The client will be responsible for the IRS filing fee in addition to our plan installation fee.*

Annual Administration:

Defined Benefit	\$1500
412(e)(3) Defined Benefit.....	\$1000
"One Person" 412(e)(3) Defined Benefit	\$900
Profit Sharing.....	\$900
New Comparability Profit Sharing	\$1000
"One Person" 401(k)	\$400
Safe Harbor 401(k)	\$1100
Safe Harbor 401(k) with New Comparability	\$1200
401(k) Profit Sharing	\$1400
401(k) with New Comparability	\$1500
Cash Balance.....	\$2000

For Plans With 26 to 300* Lives

Installation:

Prototype Plans.....	\$550
Individually Designed	\$1350

Annual Administration:

Defined Benefit	\$1300
412(e)(3) Defined Benefit.....	\$800
Profit Sharing.....	\$700
New Comparability Profit Sharing	\$800
Safe Harbor 401(k)	\$900
Safe Harbor 401(k) with New Comparability	\$1000
401(k) Profit Sharing.....	\$1200
401(k) with New Comparability	\$1300
Cash Balance.....	\$1800
All plans, add per eligible employee.....	\$10

Assumptions:

- 401(k) ADP/ACP Test performed annually after close of year
- ANICO prototype document is used
- ANICO life insurance and or annuity products used for funding



*For cases over 300, contact Pension Sales at 1-888-909-6504 for quotes.